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Important Dates:

Dates to Remember:

14th - Flag Day

21st - Father's Day

In History:

1775 - The Battle of Bunker Hill took place in the Revolutionary War

1873 - Susan B. Anthony was fined \$100 for attempting to cast a vote for president. She never paid, instead serving jailtime

1876 - The Battle at Little Big Horn, or Custer's Last Stand, took place. Gold found in nearby hills caused an influx of white prospectors into Native American territory, causing the tensions that led to the battle.

1944 - D-Day invasion at Normandy

1945 - The United Nations Charter was signed in San Francisco by 50 nations

1968 - U.S. Atty General & presidential candidate, Robert Kennedy was murdered by Sirhan Sirhan

1983 - US Space Shuttle *Challenger* took the first American woman, Sally Ride, into space

Little Bits:

Absolutely pure gold is so soft that it can be molded with the hands.

Baskin Robbins once made ketchup ice cream. This was the only

Product Watch: Monitoring Software

“The biggest impact of technology has been to allow us to do more unproductive things at a far more impressive rate.” — Scott Adams, creator of *Dilbert*

Have you ever wondered which employees spend the most time working and which spend the most time goofing off? Or what websites employees go to? And what they search for? Ever suspected an employee was looking for another job while at work? Maybe an employee is even leaking sensitive company information via chat or social networking sites!

Were you aware that if an employee were to visit an adult or race-related website, for example, and another employee witnessed it, they could have grounds for suing the company on the basis of the existence of a hostile workplace?

Find out for sure what your employees are doing at work. SpectorSoft 360 company-wide employee monitoring software allows you to record and view all PC and Internet activity, making it a snap to spot inappropriate behavior. Know what websites were visited, view chats and instant messages, see keystrokes typed, review web searches, and find out what files were saved to removable media. Plus a screen snapshot recorder shows you in visual detail what an employee does. Spector 360 allows you to remove the guesswork and truly KNOW just what's going on!

To Vista or not to Vista.....The series

Part Three - Improve Productivity

(We are frequently asked about the benefits of upgrading to Vista, and what impact it might have on a business. In this multi-part series, we will attempt to answer many of those questions.)

In a study titled “Hidden Costs of Information Work,” IDC found that information workers spend 20 to 30 percent of their time looking for information and that organizations waste up to \$14,000 per knowledge worker each year because those workers are unable to find information and need to recreate existing data.

Windows Search in Windows Vista enables users to find information almost instantly.

- Keywords, tags, and information about documents users receive or create is automatically indexed.
- Instant Search finds information everywhere you store it—on the local hard drive, in e-mail, and on remote shares.
- Instant Search is immediately available throughout the Windows Vista user interface.
- A rich UI helps users preview and organize search results.
- Rich search queries can be used and stored for future searches.

In a Microsoft-sponsored study of 206 corporate participants in the Windows Vista Technology Adoption Program, IDC found that Windows Vista reduced information search time by 42 percent and reduced unsuccessful searches by 16 percent compared to Windows XP. Windows Search can be managed using Group Policy, giving administrators control over search scopes available to individual users or groups of users. Additionally, Windows Update will automatically install improvements to Windows Search as they are released.

Additionally, IDC reports that Windows Vista's greater reliability and security should reduce the time users spend troubleshooting their PCs or on the phone with the service desk.

Tax Deductions:

With April 15th behind us, tax planning is probably not on your mind anymore. But maybe it should be!

The 2008 legislation that doubled Section 179 qualifications has been extended through 2009. This means firms can continue to invest in their business and reap tax benefits.

The American Recovery and Reinvestment Act has nearly doubled the '07 allowance (\$128K) to \$250K in '09. American businesses that buy or lease new equipment in 2009 can still depreciate an additional 50 percent of the cost of their investment in 2009.

Be sure to check with your tax advisor to see how this legislation might benefit you.

Make Networking An Art. . .Not An Accident!

Networking may not come naturally to you, or maybe even makes you break out in a cold sweat just *thinking* about it, but in these trying economic times it may be time to reconsider its place in your business plans.

made ketchup ice cream. This was the only vegetable flavored ice cream produced.

Honey is the only food that does not spoil. Honey found in the tombs of Egyptian pharaohs has been tasted by archaeologists and found edible.

The first PIN number was created in 1967. When John Shepherd-Barron invented the first cash machine, he needed a way to protect people so that only the person in control of the account would have access. He came across the idea of using a Personal Identification Number. He could remember the six digit number assigned to him in the British Army and felt that six digits would be secure enough to use for the cash machine. But his wife had problems remembering numbers with more than four digits. So he decided that with 10,000 possible number combinations that four digits would do the job. That decision is why today the four digit PIN is a standard around the world.

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reconsider its place in your business plans.

Why join organizations or go to meetings? (“I have a job already.” “I’m not in sales.” “Memberships cost too much.” “I don’t have time.” “I’m shy.” “I can’t take time away from the office.”) It’s way too time-consuming to make all your contacts one by one. So that’s why it makes sense to get visible in groups.

You join organizations or go to meetings to benefit your organization and its bottom line, as well as your career and your future, and to get out of the office. As futurist Faith Popcorn says, “Whatever you need to know, the answer’s probably not in your office.”

Here’s a list of reasons to join organizations and attend conferences. Most likely, at least some apply to you!

- Learn state-of-the-art strategies from peers and pros
- Become known to people who might help you - or hire you
- Find new resources and discover new markets
- Gain new skills and expand your expertise through leadership
- Find role models and make contacts
- Get feedback about yourself and your activities
- Give back to younger members of your profession
- Earn professional certifications and win awards
- Get advice and grow personally and professionally
- Stay on the cutting edge of what’s happening in the marketplace

Excerpt from Networking Know-How: Making Meetings and Memberships Worth the Time and Money

By Anne Baber & Lynne Waymon

On the Lyte Side:



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“We could try a larger monitor with an ergonomic glare filter...but you’re still going to get headaches if you keep banging your head against the screen.”